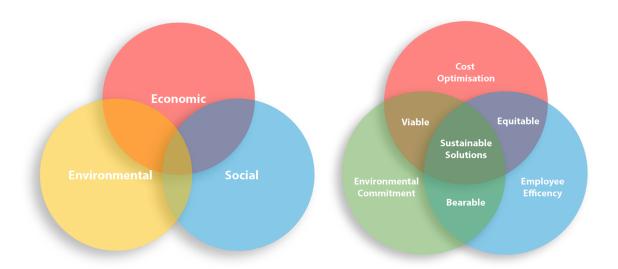


ECO3 Partnership Limited

Sustainability Policy Rev 2

1. Introduction

ECO3 Partnership Limited believes that it has a responsibility to minimise their impact on the environment and have committed to achieving sustainability by concentrating on their triple bottom line. ECO3 Partnership's aim is to manage and control their economic, ecological and social resources more efficiently and effectively.



Concern for the environment and promoting a broader sustainability agenda are integral to ECO3 Partnership's business activities and the management of the organisation. We aim to follow, adopt and promote good sustainability practices to help reduce the environmental impact of our activities and where possible, to help our business partners and members of the wider community to do the same.

2. Amendments

| Revision date | Description | Sections affected | Revised by | Approved by |
|---------------|---------------------|-------------------|------------|-------------|
| 27/06/2023 | Second formal issue | All | AM, SM | SM |
| | | | | |
| | | | | |

Table 2-1 Revision history



3. Principles:

Our Sustainability Policy is based on the following principles:

- To comply with and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise our operational GHG footprint. Having closed our office in 2020, we are now
 working remotely and minimising business travel where practicable through the use of Teams
 & Zoom.
- To make business partners and suppliers aware of our Sustainability Policy, and encourage them to adopt sustainable management practices.
- To periodically review and continually strive to improve our sustainability performance- we are assessing our baseline GHG footprint in 2023 and working towards achieving carbon neutrality across scopes 1,2 & 3.

4. Practical Steps

ECO3 do not have any significant environmental impacts at present.

However, to put our sustainability principles into practice we will:

- Advise our clients to procure electricity and gas from renewable energy sources as part of our utilities procurement services, backed by robust REGOs & RGGOs.
- Minimise our use of paper and other 'office' consumables. We focus primarily on the digital delivery of our professional services using cloud-based apps and electronic production of deliverables. Refer ECO3.OBJ.03 & 04.
- Arrange for the reuse or recycling of any remote office waste (as far as is reasonably practicable) & IT equipment/supplies. Refer ECO3.OBJ.03 & 04.
- Use public transport, where possible and practicable, to travel to meetings and site visits etc.
- Minimise physical travel to meetings where alternatives are available and practical, such as teleconferencing. Refer ECO3.OBJ.03 & 04.
- Manage the efficient timing of meetings to avoid multiple trips where practical.
- Ensure that our team members and associates we employ take account of sustainability issues in their advice to clients through demonstrable professional competency, i.e., qualifications to recognised standards, i.e., BSI, GHG Protocol, CIBSE, IMechE approved courses/qualifications.
- By the end of 2023, we plan to secure ISO 14001:2015 and PAS 2060 accreditation- Refer ECO3.OBJ.01 & 02.