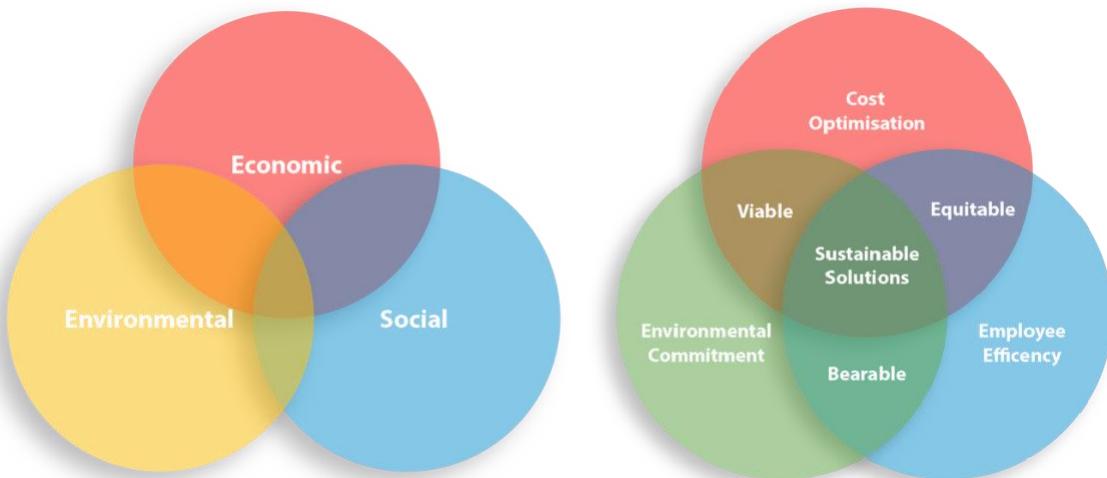


ECO3 Partnership Limited

Sustainability Policy Rev 4

1. Introduction

ECO3 Partnership Limited believes it has a responsibility to minimise its environmental impact and has committed to achieving sustainability by concentrating on its triple bottom line. ECO3 Partnership aims to manage and control its economic, ecological and social resources more efficiently and effectively.



Concern for the environment and the promotion of a broader sustainability agenda are integral to ECO3 Partnership's business activities and to our organisation's management. We aim to follow, adopt, and encourage robust sustainability practices to help reduce the environmental impact of our activities and, where possible, support our business partners and members of the wider community to do the same.

2. Amendments

Revision date	Description	Sections affected	Revised by	Approved by
27/06/2023	Second formal issue	All	AM, SM	SM
25/10/2024	Third formal issue	3 & 4	CM	SM
13/10/2025	Fourth formal issue	3 & 5	AM, CM	SM

Table 2-1 Revision history

3. Principles:

Our Sustainability Policy is based on the following principles:

- To comply with and exceed, where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into our business decisions.
- Ensure that all staff are fully aware of our Sustainability Policy and committed to implementing and improving it.
- To minimise our operational GHG footprint. We are now working remotely and minimising business travel where practicable through Teams & Zoom.
- To make business partners and suppliers aware of our Sustainability Policy and encourage them to adopt sustainable management practices.
- To periodically review and continually strive to improve our sustainability performance- we assessed our baseline GHG footprint in 2023 and achieved carbon-neutral status across the assessed categories within scopes 1,2 & 3. Because of our very small ecological footprint, we are reviewing recent years and considering the transition from PAS 2060 to ISO 14068.

Two key objectives were closed (ECO3.OBJ.01 & 02) through certification by BSI for:

- ECO3's operation of an Environmental Management System that complies with the requirements of ISO 14001:2015 for the provision of ESG Solutions, Consultancy and Sustainability Software.
- Achieving PAS 2060 accreditation in 2023 for our declaration of Carbon Neutrality.

4. Practical Steps

ECO3 do not have any significant environmental impacts at present.

However, to put our sustainability principles into practice, we will:

- Advise our clients to procure electricity and gas from renewable energy sources as part of our utilities procurement services, backed by robust REGOs & RGGOs.
- Minimise our use of paper and other 'office' consumables. We focus primarily on the digital delivery of our professional services using cloud-based apps and electronic production of deliverables. Refer ECO3.OBJ.03 & 04.
- Arrange for the reuse or recycling of any remote office waste (as far as is reasonably practicable) & IT equipment/supplies. Refer ECO3.OBJ.03 & 04.
- Use public transport, where possible and practicable, to travel to meetings and site visits etc.
- Minimise physical travel to meetings where alternatives are available and practical, such as teleconferencing. Refer ECO3.OBJ.03 & 04.
- Manage the efficient timing of meetings to avoid multiple trips where practical.
- Ensure that our team members and associates we employ take account of sustainability issues in their advice to clients through demonstrable professional competency, i.e., qualifications to recognised standards, i.e., BSI, GHG Protocol, CIBSE, IMechE approved courses/qualifications.

5. Compliance and Reporting

We voluntarily comply with the following standards:

- ISO 14001:2015/(Amd 1:2024) – Climate relevance and stakeholder alignment

We have previously voluntarily complied with:

- PAS 2060 – Carbon neutrality verification.

We are reviewing the transition from PAS 2060 to ISO 14068.